



## EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION POLICY

**Board Bylaw:**  
**Policy Number: 4.1000**  
**Subject Area: Personnel**  
**Adopted: 01/01/1999**  
**Revised: 01/01/1999**

Kaskaskia College is an equal opportunity employer. In accordance with applicable laws, the College plans to administer its employment practices, educational programs, and community services without regard to age, race, color, religion, sex, national origin, ancestry, physical handicap, or marital status. An Affirmative Action Program has been adopted by Kaskaskia College to assist in the achievement of that goal.

Approval History: Replacement for Equal Employment Opportunity/Affirmative Action 2.100 Approved 1/1/1999